# Discussion on the Management and Innovation of Library under the Modern Network Condition

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Abstract. The most important function of the library is to provide a place where people can consult the materials, and it is the key subject to promote the construction of cultural China. In recent years, the Internet technology in our country has made great achievements, which plays an important role in all fields of social life. Internet technology also promotes the library management level. At present, great changes have taken place in the internal and external environment of the library. The traditional library has been unable to adapt to the new needs of the social development. In the modern network environment, the management mode of the library needs to be reformed and innovated urgently. Only when the management of the library is innovated according to the requirements of the times, can the management of the library have the characteristics of automation, information and networking, enhance the competitiveness of the library, and bring the functions of the library into full play. Based on this, this paper briefly analyzes how to realize the management and innovation of the library under the modern network condition, in order to provide some suggestions for the innovation of library management.

#### Introduction

Ideological progress is the primary prerequisite for social change. The information age has arrived. In order to completely change the current situation of library management, we must change our thoughts and go in line with the trend of the times. The development of network technology has a great impact on the transformation of library management mode. Now, many libraries have begun to use the network to manage libraries, hoping to improve the service level and quality of libraries through this way. However, in the process of innovative management, there are still many problems in the combination of network and library management, which need to be solved. Therefore, it is of great significance to study and explore how to realize library management and innovation under the modern network conditions.

## **Current Situation of Library Management**

The Management Mode of Library is more traditional. With the development of society, the concept of library is not clear enough, and the important function of library is neglected. People in today society are covered by the huge network of the Internet, and the requirements for information and knowledge have changed greatly. Instead of pursuing book knowledge as before, they are more eager to have knowledge information with features of information and networking, electronic and integrated. Therefore, under the modern network condition, the library management must change the traditional management idea, break through the limitation of time and space, change from the fixed library to network service, resource sharing and remote access, and provide all readers with one-stop service [1].

Library Service Style is Backward. The rapid development of computer technology and Internet technology provides a strong technical support for the management of the library. Librarians can use the Internet to provide readers with more profound and wide services. However, due to financial problems, most libraries still use manual management, without an automated management system, library services cannot be connected to the Internet, and a national information resource sharing system has not been created. Readers do not have the opportunity and channel to

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use rich information resources. In order to improve the level of information service in modern society, it is necessary to add the corresponding information technology equipment and construct the library joint cooperation network. The key sign of modern library lies in the automation of library management and service. If the facilities of the library are backward, the types of service can only be limited to the types of borrowing, reference and literature retrieval, which will affect the experience of reader.

The Comprehensive Quality of Library Administrators is Low. In recent years, libraries have been trying to use the Internet to manage libraries. However, because managers are not professionals, most of them lack professional knowledge in network management, which greatly restricts the innovation of library management. Therefore, even if the library network management system is established, but the lack of managers with professional knowledge and skills, it can not maximize the advantages and functions of the network management system. In other words, a group of library managers with professional knowledge and high comprehensive quality are the core subjects to effectively improve the level of library automation management, and the relevant departments must also make sufficient efforts in this respect to intensify training and education, regularly train librarians on network knowledge or introduce managers with network expertise [2].

The Management Mechanism of Library is not perfect. By studying the management structure of the library at present, it can be seen that it is a common method to store books by classification. Different books are placed in different places, not only the reading room of science and engineering subject, but also the reading room of literature and art subject. This classification method is extremely unfavorable to the sharing of resources, and lacks scientific planning seriously, which causes great obstacles to the construction of network library. The main reason for the unsound management mechanism of libraries in China lies in the uncoordinated work of various departments and the weak sense of cooperation. In the library, the responsibilities of each administrator are very clear. The administrator is responsible only for the books under his jurisdiction, and has no obligation or responsibility to organize other books and materials. As a result, many administrators are unaware of library materials in the library and are unable to provide a high level of service to their readers. Therefore, if we want to make full use of the books in the library, we must strengthen the relationship between the various departments and promote the continuous improvement and perfection of the management system.

## The Characteristics of Library Management under the Modern Network Condition

The Information Carrier has Changed. Current information carriers are no longer confined to books, but more integrated into the network. Under the condition of modern network, the library should not only provide the readers with the documents in the library, but also provide the readers with the documents outside the library by using the network technology. Therefore, the library must share a large number of books, periodicals, materials, newspapers and images in the network to further expand the scale of the library own information resources [3].

The Mode of Service has changed. Library service is changing from self-centered to reader-centered. Under the modern network condition, the service of library can combine the document in the library with the network, form the "information flow" of the document material, make the reader can read the document material in the library at any time and anywhere, thus effectively disseminate the knowledge information, which can not only expand the dissemination space of knowledge information, but also greatly improve the speed of communication. In this process, readers also change from passive service to active choice of knowledge.

The Individuation of Readers Needs. Under the condition of modern network, readers face a large amount of knowledge information all over the world, and their demands are increasingly individualized. They hope to obtain more targeted knowledge information. Now that libraries are no longer confined to themselves, they are important platforms that allow users to access all the collections of library through one library, so that readers can use hyperlinks to query online resources and check all library documents at will and know the outside world without leaving the house.

The Scientific Nature of Library Management. The essence of using network management library is to creatively enhance the scientific nature of library management [4]. The library management under the modern network condition can greatly improve the library management level and creatively use the Internet technology to manage the library efficiently, which can effectively integrate all the library management experience, and can also improve management efficiency and provide high quality service to readers.

### The Necessity of Innovating Library Management under the Condition of Modern Network

Be able to Make greater Contributions to Society. With the increasing speed of information transmission, the development of computer technology brings the network to every corner of the world. With the sustainable development of economy and society, the library must improve its own management mode if it wants to serve the society better. The traditional way of library management is complicated and tedious. Librarians spend a lot of time in sorting out and classifying all kinds of books and materials [5]. The transfer of knowledge and information is very slow and the efficiency of management is extremely low. Therefore, the current library should choose a new way of information transmission, make full use of network technology and digital technology, strengthen the relationship between them, and establish a systematic and comprehensive management system. At the same time, it is necessary to strengthen cooperation with other libraries to exert the functions of libraries to the greatest extent, to better serve the society and to make greater contributions to the society.

Be able to Promote the Development of Education and Scientific Research in China. Library includes both university library and social library. No matter what kind of library, it is of great help for readers to find relevant materials in their study or research. Library is a huge resource bank, which can not only provide documents for researchers, promote the smooth progress of research work, but also provide corresponding resources for students to study subject knowledge, and promote the comprehensive development of students. Therefore, it is necessary to innovate the current management mode of the library, improve the efficiency of the utilization of information resources, and effectively promote the development of education and scientific research in our country.

Be able to Promote the Construction of Cultural China. The rich resources of the library are an important source for the public in the whole society to improve their own knowledge level. The library plays an important role in educating people. It can influence the thoughts and feelings of people and stimulate their enthusiasm and interest in learning knowledge, promote their ideological and moral quality and cultural level constantly improve, and promote the construction of cultural China. In addition, the library, as a knowledge builder, also plays the role of a knowledge transmitter. Whether we are students or not, we can go to the library to find the materials we need, study in the library, enrich our own knowledge, and cultivate our own sentiment. Reap the pleasure of learning. To enable everyone to use the resources of the library, through this way, can promote the construction of cultural China.

#### The Management and Innovation of Library under the Condition of Modern Network

Establishing Library Resource Sharing System. An important embodiment of library management and innovation under the modern network condition is the establishment of library resource sharing system. Libraries can provide a variety of information services, which have their unique characteristics and many overlapping parts with modern network technology, so it is necessary to establish a library resource sharing system to realize the sharing of all library resources. First of all, from a micro point of view, we should not only integrate and rationally plan the current management structure of the library, but also establish a digital information management system among various departments, and use network technology to set up a LAN for internal use in each library to realize the sharing of resources on a small scale. Now most university libraries have set up internal local area networks for their own schools. Secondly, from a macro point of view, it is

necessary to establish an information resource sharing system with other libraries to manage the information resources of different libraries in an integrated manner, which can not only enrich the resources of each library, but also is possible to establish a nationwide library resource sharing system on a macro scale so as to realize the sharing of library resources in the whole country and improve the efficiency of the reference to the information of readers. In addition, it is necessary to ensure the safe operation of information resource sharing system. With the continuous development of information technology, the problem of network security has aroused attention of people. The behavior of many lawbreakers trying to destroy the system has brought great threat to the system. Therefore, the library must strengthen the awareness of security management to improve the library resource sharing system in our country. The corresponding management methods should be formulated, the responsibilities of each department should be clarified, and the management of information security should be strengthened to promote the library of resource sharing system our country to continue to improve.

Improving the Comprehensive Quality of Librarians. The librarian is the core subject of the library management. In order to realize the innovation of the library management, the comprehensive quality of the librarian must be improved continuously under the modern network condition. The overall image and service quality of the library depend directly on the service quality and level of the librarian. Today, when the network technology is so advanced, even if the library has adopted various intelligent network equipment, such as the book navigation system, if the librarian does not know the system himself, he cannot operate the system skillfully, which determines that the administrator is unable to show the reader how to operate the system when they need it, and will directly affect the overall attitude of readers towards the library. Therefore, whether engaged in the original book sorting and classification, or in the operation of explaining and demonstrating network equipment or systems to the reader, the librarian must have a higher comprehensive quality to achieve this goal. Relevant departments can regularly train librarians, improve their professional knowledge and ability, enable them to adapt to library management in the context of modern networking, and enhance their service awareness to further enhance the satisfaction of readers with library services [6].

Changing the Traditional Management Mode and Innovating the Management Idea. The library management under the modern network condition must treat the problem with the development vision, keep up with the pace of the information age, change the traditional management way and keep pace with the times. First of all, in order to make full use of the network technology to manage the library, we must make a comprehensive adjustment to the management method and concept of the principle, innovate the management idea, change the closed management mode, open the library to all the public. Strengthen the service consciousness of the library, enhance the connection between librarians and readers, and actively adapt to the new requirements of the times. Secondly, we must pay attention to the coordination between the whole and the part, realize the organic combination of the two, so that all departments can carry out the management work together and improve the working efficiency. Finally, we must attach importance to social benefits. The library is a kind of public service organization, whose main purpose is to provide the knowledge information for the public. Therefore, the latest documents should be included in the library resource system in a timely manner by using the network technology to keep the information updated in real time and to give full play to the important role of the library.

### **Conclusion**

In short, under the modern network condition, we must constantly innovate the management of the library, maximize the role of the library, promote the construction of the cultural power, and improve the comprehensive quality of all the people in our country.

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